



## **JOB DESCRIPTION**

**Student Ministry Director**

Job Classification: Exempt; Full Time

Date: December 2021

### **SUMMARY**

Our Student Ministry Directors prepare each student's future through faith, family, and friends. The person who serves in this role will work closely with the Student Ministry team (under the direction of the Lead Student Ministry Director) while leading and championing the Discipleship pathway in Student Ministry – partnering with (developing and empowering) students, parents, leaders, and staff across locations to embrace Jesus' call to multiply disciples. They will work closely with all staff and servant leaders to own a unified focus for discipleship (fully formed followers) and for gospel saturation (missional living through a BLESS approach), as well as provide teamwork and leadership on the Student Ministry staff team as we partner with parents to be the primary disciple makers of their students.

### **OUTCOMES AND RESULTS – SUCCESS IN THIS POSITION WILL RESULT IN:**

1. The vision of HCBC to saturate Greater Austin with the love of Jesus is being seen as local students are coming to faith in Jesus and growing in their relationship with Him
2. The activities and focus of Student Ministry are mapped back to the Ministry Purpose and Plan (MP&P) with a clear and effective yearly implementation strategy
3. Effective discipleship and multiplication of Servant Leaders and students with the result that they are equipped to be a worshipper, witness, servant, and disciple maker (fully formed followers/FFF)
4. Engaging relationships with parents to lead, resource, and partner with them in the spiritual formation of their student, as well as to encourage their participation in Student Ministry (gatherings, Small Groups, and discipleship)
5. Effective collaboration with staff and leaders across locations to align all discipleship and gospel saturation efforts towards our common mission and vision
6. Empowerment of a Student Ministry Servant Leadership Team to co-own the ministry

### **MAJOR RESPONSIBILITIES AND ACTIVITIES:**

1. Understand, engage, and personally own our discipleship model - Fully Formed Followers (makes disciples who make disciples), Gospel Saturation (personal evangelism), Leadership Development (equips, empowers, and unleashes leaders), and Growth and Expansion
2. Raise up and empower a Student Ministry Servant Leadership Team to share ownership in leading discipleship and gospel saturation efforts for Student Ministry; reproduce discipleship groups (FFF) on local school campuses
3. Work closely and collaboratively with church wide (One Church) staff and leaders for an aligned discipleship pathway with a focus on gospel saturation (BLESS)
4. Collaborate with the Student Ministry Team to develop the yearly and quarterly implementation focus and strategies (tied to MP&P), mapping everything back to the Vision and Mission of Hill Country
5. Recruit, shepherd, empower, and unleash adult Servant Leaders as Small Group and Discipleship (FFF) leaders, giving strong central support to all Locations
6. Partner with other Student Ministry Staff to deliver effective Large Group content and Small Group curriculum.
7. Co-owner of the Summer Internship program for Student Ministry – recruiting, vetting, and engaging interns, leading teams across locations, and ensuring interns are poured into while they are equipped to serve and lead
8. Co-owner of the *Grad Launch* track for seniors, helping to launch them well into Young Adults.
9. Clearly communicate with parents and students through oral and written communication, as well as social media.
10. Engage in church-wide or multi-location events; serve as a contributing member of the overall staff team

### **REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

1. Sees themselves as an owner of the mission, vision, values, and pathway of Hill Country
2. Theologically aligns with the core beliefs of Hill Country; able to teach/train adults and students; BA required
3. Proven ability to multiply disciples; 3+ years' ministry experience in the local church (staff or lay leader)
4. Availability to serve on weekends and evenings, able to physically walk/navigate large campuses

### **CULTURE AND CLIMATE:**

1. Position reports to the Lead Student Ministry Director as part of the Student Ministry staff team; works closely with the Family Pastor and Discipleship Pastor
2. Staff culture is goal-oriented, collaborative, with accountability, priority of personal evangelism
3. Core Values: Responding to God's Word, Engaging Generations, Celebrating Life Change, Thinking Beyond Ourselves, Loving Our Neighbors