



HILL COUNTRY

BIBLE CHURCH

JOB DESCRIPTION

STUDENT MINISTRY DIRECTOR

Job Classification: Full Time; Ministerial Exception

Date: May 2021

SUMMARY

We know the home is the rich, vital soil for a student's faith to grow and flourish; therefore, we partner with parents by emphasizing:

- **Faith:** knowing and following Jesus (Colossians 1:28-29, 1 Timothy 4:12, Psalm 119:105).
- **Friends:** surrounding with Christ-centered, supportive relationships for seasons and for a lifetime (Proverbs 19:20; Galatians 6:1-2; 1 Thessalonians 5:11; Hebrews 3:13; Hebrews 10:24).
- **Family:** partnering with parents (Deuteronomy 6:4-9).

The purpose of this position is to **provide high-level leadership to the overall Student Ministry of Hill Country Bible Church** (High School and Middle School, across locations) – investing in student's present and preparing their future through *Faith, Friends, and Family*. While their spiritual journey is primarily shaped at home, we join our parents to identify and develop each student's extraordinary potential to follow Jesus, impact others, and live with purpose.

OUTCOMES AND RESULTS – SUCCESS IN THIS POSITION WILL RESULT IN:

Outcomes of effectiveness in our ministry will be seen in the **ongoing personal life-change in students and their families.**

We will see our students:

- Understanding the good news of eternal life with Jesus and choosing to trust and follow Him and His ways (1 John 5:11-13)
- Growing and building upon a solid foundation of the Word of God, identity in Christ, God-honoring character, a biblical worldview, and how to follow Jesus (Psalm 119:105; Matthew 22:36-37; Proverbs 1:1-7; Proverbs 3:5-6)
- Delighting in and desiring to connect, grow, and worship with their church family (Hebrews 10:23-25).
- Beginning and continuing to establish simple but essential patterns of spiritual growth, such as daily time in God's word, daily prayer, and weekly worship (2 Timothy 3:16-17; 1 Timothy 4:13; Psalm 95:1-6)
- Serving others using their God-given passion and gifting; and, as ambassadors for Christ, sharing the love of Jesus by BLESSing others (1 Peter 4:10; 1 Peter 3:15-16; Mark 5:19)

We will see our parents and families:

- Taking ownership of their role as the primary disciple-makers of their student, leading them down a Pathway of Spiritual Growth and celebrating key spiritual milestones.
- Utilizing and experiencing growth through resources and experiences offered by Hill Country.
- Feeling encouraged and supported by the prayer and personal interest of Hill Country Students servant leaders.
- Intentionally teaching their kids to love and follow Jesus in all aspects of their lives.

MAJOR RESPONSIBILITIES AND ACTIVITIES:

Upholds Student Ministry Purpose and Plan:

- Demonstrates ownership of the mission and vision through an aligned Ministry Purpose and Plan.
- Creates and executes a clear ministry strategy that effectively prompts life change (identity) and obedience (life patterns) to Jesus.

Leads Ministry through HCBC Leadership Team (staff and servant leaders): Defines and envisions clear biblical relational investment (philosophy of ministry), leader development, and deployment of leaders within the scope of the ministry across all locations.

Stewards of Time: Your individual and ministry calendar and activities (events, trainings, meetings, etc.) are direct implementations of the strategy in order to fulfill the ministry's purpose.

Plans & Tracks Progress: Intentional and ongoing evaluation of the ministry fulfilling its Ministry Purpose and Plans. This evaluation process would surface adjustments that need to be made to reach the intended ministry outcomes and also surface inspirational ways to celebrate life-change.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

1. 5+ years' full time Student Ministry experience; passion for students' spiritual growth

2. BA in a relevant field; capable and experienced leader; life-long learner
3. Proven ability to develop and disciple people; experience leading a team of leaders
4. Strong communicator - ability to cast vision, inspire, equip, empower, teach biblical truths, develop and mobilize people
5. Theologically aligns with the core beliefs of HCBC and becomes an active church member
6. Sees themselves as an owner of the mission, vision, values and pathways of Hill Country Bible Church
7. Ability to adapt quickly and function in an integrated ministry within a large, matrixed organization

CULTURE AND CLIMATE:

1. Position reports to Family Ministries Director; position supervises the Student Ministry Team (Staff and Servant Leaders across locations)
2. Staff culture is goal-oriented, collaborative, with accountability, priority of personal evangelism
3. Core Values: Responding to God's Word, Engaging Generations, Celebrating Life Change, Thinking Beyond Ourselves