



HILL COUNTRY

BIBLE CHURCH

JOB DESCRIPTION

Full-Time, Exempt

Saturate Austin Pastor

Updated: October 2018

Saturate Austin is a city-wide initiative to train and unleash hundreds of passionate Christ-followers into every sector of society to serve as church planters, missionaries, pastors and effective leaders in ministry and the marketplace.

OUTCOMES AND RESULTS – SUCCESS IN THIS POSITION WILL RESULT IN:

1. Leaders are identified, developed and deployed into the harvest -- they are saturating Greater Austin and beyond with the love of Jesus.
2. Leadership Development and a robust Leadership Pipeline are prioritized and functioning well across all levels of the organization, raising up new ministry leaders, elders, pastors, missionaries and church planters.
3. Church Plants are multiplying across the city.
4. The Association of Hill Country Churches receives leadership, direction and strategies to accelerate multiplication efforts; we are planting churches, launching campuses and giving away people and resources for the advancement of the gospel.
5. Leaders/participants who attend Saturate Austin Institute are provided a meaningful and biblically-sound theological framework, with real life applications into their current life and ministry context as well as vision and steps for where God is leading them next.

MAJOR RESPONSIBILITIES AND ACTIVITIES:

1. Understand and engage in the ministry rhythms of a large, multi-site church; participate and personally own Church Goals (Discipleship – Fully Formed Followers, Leadership Development and Gospel Saturation).
2. Collaborate with ministry leaders and executives across the organization; build strong relational capital and trust with staff and lay leaders; become a key influencer in the identification, development and deployment of leaders for a Leadership Pipeline of ministry leaders, pastors, directors, elders, missionaries, and church planters.
3. Serve as the “Dean” of Saturate Austin Institute and ensure that participants are mastering a core curriculum.
4. Ensure that engaging instructors are raised up from within to both staff/train/teach at the current SAI location as well as telescope SAI learning centers across the Association of Hill Country Churches (AHCC) and beyond.
5. Build a SAI Leadership Team to plan, organize, lead and evaluate the leadership training ministry.
6. Identify, assess, evaluate, train and coach church planters; network locally and nationally.
7. Encourage, align and coach existing church plants
8. Serve on the Board of our Association of Hill Country Churches – giving leadership, direction and strategies to our church planting endeavors.

REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:

1. Models the biblical definition of an overseer/elder – 1 Timothy 3 and Titus 1
2. Demonstrated behaviors of a Mobilizer and a team player with a collaborative approach to work
3. Mature Christ follower; theologically aligned – able to own, without reservation, our theological statement of faith (see core beliefs).
4. Embraces the value of disciple making as the key to multiplication to reach the world
5. Effective communicator who correctly handles God's Word (2 Timothy 2:15)
6. Biblical training and expertise; seminary degree preferred
7. Strengths finder Key Strengths: Communicator; Developer; Maximizer
8. Ability to work evenings and Sundays

CULTURE AND CLIMATE:

1. Position reports to and works closely with the Executive Team
2. Staff culture is goal-oriented, collaborative, with accountability
3. Priority of discipleship, gospel saturation and leadership development
4. Core Values: Responding to God's Word, Engaging Generations, Celebrating Life Change, Thinking Beyond Ourselves