



# HILL COUNTRY

## BIBLE CHURCH

### **JOB DESCRIPTION**

Job Classification: Exempt, Full Time

### **YOUNG ADULTS PASTOR**

Date: August 2019

### **OUTCOMES AND RESULTS – SUCCESS IN THIS POSITION WILL RESULT IN:**

1. The vision of HCBC to be a movement of changed lives that impacts greater Austin and beyond for Christ is visibly seen in the lives of our Young Adults.
2. Young adults are connected into the intergenerational congregation of HCBC in a way that mobilizes them to engage in our core values, experience life change and multiply disciples.
3. Effective ministry rhythms and environments which enable young adults to take their next step on their spiritual journey.
4. Effective development and multiplication of leaders that produces leadership teams who are sharing ministry execution, ownership and responsibility.
5. Regular outreach events (minimum of three per year) that have clear goals to reach and engage Young Adults far from God.
6. A collaborative approach with all HCBC campuses and church-wide ministries for the greatest impact.
7. A growing involvement of older generations who are actively pouring themselves into the lives of young adults through discipleship, relationships, community impact, GO trips and other serving, relational and discipleship opportunities across the HCBC family.

### **MAJOR RESPONSIBILITIES AND ACTIVITIES:**

1. Develop and execute the annual Ministry Action Plan (MAP) for the YA Ministry which includes specific planning to accomplish overarching HCBC goals of:
  - a. Gospel Saturation (sharing the love of Jesus with those around us)
  - b. Disciple Making (Fully Formed Followers)
  - c. Leadership Development
  - d. Growth & Impact
2. Create clear and specific process for helping YAs take their next step on the spiritual pathway, including Discover Hill Country, Discipleship, Small Groups, etc.
3. Execution and development of midweek environment, as both a front door to the church, as well as a pathway to age/stage connections for young adults in the context of a larger church.
4. Available to be relationally connected to and reaching YAs during evenings, Sundays/weekends, and holidays.
8. Effective partnership and collaboration with Small Groups ministry in order to consistently launch healthy young adult small groups where people connect relationally, grow spiritually and BLESS those who don't yet know Christ
5. Oversee development of young adult leadership teams that are executing and owning ministry execution and outcomes. Spend time with people – envision, inspire, encourage, develop and deploy.
6. Oversee the connection between College to YA's; work closely with the High School and College Ministry staff and lay leaders.
7. Regularly collaborate with campuses and all ministries; serve as an expert in engaging young adults and maximize opportunities to connect young adults into involvement and leadership throughout our church.
8. Develop systems to ensure YAs are regularly serving Sunday-by-Sunday; help them see themselves as owners of the vision, mission and values of HCBC.
9. Plan and execute outreach events across all HCBC campuses which increases the number of young adults who are connected, engaged and experiencing life change

10. Perform duties of a pastor and serve as a successful member of our overall staff team –ownership and execution of church-wide initiatives/goals, actively participate in special events (Christmas Eve, Easter, etc.), minister on call, baptisms, weddings, funerals, and communion.

### **REQUIRED KNOWLEDGE, SKILLS AND ABILITIES:**

1. 3-5 years' experience leading a growing ministry to students, college students or young adults; preference for large church experience.
2. Able to teach/communicate Biblical truths; fully aligns with the Core Beliefs of HCBC.
3. Passion for Young Adults and a calling to see them experience life-change; evangelistic heart for people far from God and active in sharing the Gospel with them.
4. Available to meet with Young Adults when they are available, some evenings, weekends, etc.; expected to serve on Sundays, Christmas Eve and Easter
5. Activator – proactive in seeing what needs to happen, the opportunities available, and bent toward leading progress in the ministry without specific supervisor direction.
6. Leader of Leaders – able to identify, develop, and deploy leaders who become co-owners of ministry.
7. Disciple Maker – sees themselves as owning personally Jesus' command to "go and make disciples."
8. Humble, team player – sees themselves as part of the whole – each of us, together, saturating Greater Austin with the love of Jesus.
9. Under grad degree required; Biblical studies or Seminary preferred, but not required.

### **CULTURE AND CLIMATE:**

1. Position reports to Eric Creekmore as part of the Strategic Ministries Team.
2. Staff culture is goal-oriented, collaborative, with accountability; priority of personal evangelism.
3. Core Values of Responding to God's Word, Engaging Generations, Celebrating Life Change, Thinking Beyond Ourselves.